#### Part 1: Prevention and Mitigation Strategies

The extent to which and how the funds will be used to implement prevention and mitigation strategies that are, to the greatest extent practicable, consistent with the most recent CDC guidance on reopening schools, in order to continuously and safely open and operate schools for in person learning.

Sapulpa Schools provided in-person learning for 95% of our 2020-21 school year. With the help of CARES and some ESSER II funds, we were able to maintain our staffing levels even with a drop in student count and state budget cuts. The chart below details the planned use of remaining ESSER II and ESSER III available funds for continued Prevention and Mitigation Strategies.

In consultation with stakeholders the following strategies/items have been identified as needs for Sapulpa Public Schools to continue to effectively serve our students, even in the event of the pandemic lingering into the 2021-22 school year.

| Expenditure   | Strategy/Item for Prevention & Mitigation   |
|---|---|
| Nursing and other<br>Support Staff                            | Identity staff and students with COVID symptoms and contact guardians   |
| Custodial Staff and Supplies                                  | Increase frequency of cleaning and purchase additional supplies and equipment   |
| Virtual Programs Staff<br>and Administration,<br>copy machine | Increase quality of distance learning/virtual programs, additional copy machine to accommodate distance learning packets and virtual program needs.             |
| Software, Tablets, and<br>Storage Units                       | Allow for distance learning when needed/requested. This will include purchase of tablets and storage units to better accommodate the early elementary students. |

### Part 2: Strategies for Addressing Learning Loss

How the LEA will use funds it reserves under section 2001(e)(1) of the ARP Act to address the academic impact of lost instructional time through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive after school programs, or extended school year. At least 20% of the ARP ESSER III budget is required to be spent in this area.

| Expenditure   | Strategy/Item for Prevention & Mitigation   |
|---|---|
| 3 School Counselors, 1 School<br>Psychologist, 1 Behavioral<br>Specialist<br>(Matching Counselor Corps Grant) | Reduce the counselor/student ratio to more fully support the social/emotional/mental health needs of students at all levels   |
| Classroom teachers and specialists  | Reduce class sizes and additional staff to implement/support Early Literacy Plan  |
| Early Literacy Plan   | Strategic comprehensive plan to mitigate learning loss by investing in early childhood literacy in grades PK - 3, with an intense focus on Grade 1. Intervention specialists and assistants as well as professional development for all teachers will be needed.  |
| Project Innovate, Inspire, Ignite   | Before and after school focus on addressing academic performance needs due to learning loss and student apathy, tutoring, enrichment, implementation of Before & After School Programs. This project will include transportation to/from school sites, salaries, and other expenses as needed. Interpreters will be provided when needed. |
| Summer School   | Utilize summer programs for tutoring to address learning loss or credit recovery  |

## Part 3: Other ARP ESSER III Expenditures

How the LEA will spend its remaining ARP ESSER funds consistent with section 2001 (e)(2) of the ARP Act.

| Expenditure                                 | Allowable Use   |
|---|---|
| Property and Casualty<br>Insurance Premiums | Use of Funds (2)(r). Other activities that are necessary to maintain the operation of and continuity of services in LEA and continuing to employ existing staff of the LEA. |
| Interactive Boards                          | Interactive Boards to replace Smartboards and projectors within the district.   |

### Part 4: Ensuring Most Vulnerable Populations Unique Needs are Addressed

How the LEA will ensure that the interventions it implements, including but not limited to the interventions implements under section 2001 (e)(1) of the ARP Act to address the academic impact of lost instructional time, will respond to the academic, social, emotional, and mental health needs of all students, and particularly those students disproportionately impacted by the COVID-19 pandemic, including students from low-income families, students of color, English learners, children with disabilities, students experiencing homelessness, children in foster care, and migratory students.

| Most<br>Vulnerable<br>Populations | Academic<br>Needs   | Social Needs   | Emotional<br>Needs   | Mental Health<br>Needs   |
|-----------------------------------|---|--|--|--|
| Low<br>Socioeconomic              | Early Literacy Program  Project Inspire, Innovate, Ignite  Engage families in the schools' programs of academics  Devices and connectivity for students who do not have internet  Summer Programs  Interpreters if needed | Use federal funds and private donations to assist with extracurricular activity involvement  Assess food security and provide added nutrition as needed through donations  Engage families in school activity programs | Use Counselor Corps Grant to decrease the student/counselor ratio, thereby, increasing contact with students in need | Use Counselor Corps Grant to decrease the student/counselor ratio, thereby, increasing contact with students in need |

| Students of Color | Early Literacy<br>Program       | Use federal funds and private | Use Counselor<br>Corps Grant to     | Use Counselor<br>Corps Grant to     |
|-------------------|---------------------------------|-------------------------------|-------------------------------------|-------------------------------------|
|                   | Trogram                         | donations to assist           | decrease the                        | decrease the                        |
|                   | Project Inspire,                | with                          | student/counselor                   | student/counselor                   |
|                   | Innovate, Ignite                | extracurricular               | ratio, thereby,                     | ratio, thereby,                     |
|                   | E 6 31: :                       | activity                      | increasing contact                  | increasing contact                  |
|                   | Engage families in the schools' | involvement                   | with students in need               | with students in need               |
|                   | programs of                     | Assess food                   | need                                | need                                |
|                   | academics                       | security and                  |                                     |                                     |
|                   |                                 | provide added                 |                                     |                                     |
|                   | Devices and                     | nutrition as                  |                                     |                                     |
|                   | connectivity for                | needed through                |                                     |                                     |
|                   | students who do                 | donations                     |                                     |                                     |
|                   | not have internet               | Engage families in            |                                     |                                     |
|                   | Summer Programs                 | school activity               |                                     |                                     |
|                   | Summer                          | programs                      |                                     |                                     |
|                   |                                 |                               |                                     |                                     |
| English Learners  | Early Literacy                  | Engage with                   | Use Counselor                       | Use Counselor                       |
| zugusu zemuers    | Program                         | community                     | Corps Grant to                      | Corps Grant to                      |
|                   |                                 | groups to identify            | decrease the                        | decrease the                        |
|                   | Project Inspire,                | and address the               | student/counselor                   | student/counselor                   |
|                   | Innovate, Ignite                | unique needs of               | ratio, thereby,                     | ratio, thereby,                     |
|                   | Provide devices                 | all students                  | increasing contact with students in | increasing contact with students in |
|                   | and connectivity                | Use federal funds             | need                                | need                                |
|                   | for students who                | and private                   | neca                                | neca                                |
|                   | do not have                     | donations to assist           | Provide                             | Provide                             |
|                   | internet                        | with                          | interpreters for                    | interpreters for                    |
|                   |                                 | extracurricular               | students and                        | students and                        |
|                   | Engage families in              | activity                      | families when                       | families when                       |
|                   | the schools' programs of        | involvement                   | needed.                             | needed.                             |
|                   | academics                       | Assess food                   |                                     |                                     |
|                   |                                 | security and                  |                                     |                                     |
|                   | Summer programs                 | provide added                 |                                     |                                     |
|                   | to help with                    | nutrition as                  |                                     |                                     |
|                   | learning loss.                  | needed through                |                                     |                                     |
|                   | Provide                         | donations                     |                                     |                                     |
|                   | interpreters when               | Engage families in            |                                     |                                     |
|                   | needed                          | school activity               |                                     |                                     |
|                   |                                 | programs                      |                                     |                                     |
|                   |                                 |                               |                                     |                                     |
|                   |                                 |                               |                                     |                                     |
|                   |                                 |                               |                                     |                                     |
|                   |                                 |                               |                                     |                                     |

| Students with Disabilities         | Early Literacy Program  Project Inspire, Innovate, Ignite  Provide devices and connectivity for students who do not have internet  Engage families in the schools' programs of academics  Summer programs to help with learning loss. | Engage students with disabilities to participate in extracurricular activities and provide unique experiences such as Special Olympics and Green Thumb Club  Use federal funds and private donations to assist with extracurricular activity involvement  Assess food security and provide added nutrition as needed through donations  Engage families in school activity programs | Use Counselor Corps Grant to decrease the student/counselor ratio, thereby, increasing contact with students in need                      | Use Counselor Corps Grant to decrease the student/counselor ratio, thereby, increasing contact with students in need                      |
|------------------------------------|---|---|---|---|
| Students Experiencing Homelessness | Early Literacy Program  Project Inspire, Innovate, Ignite  Provide devices and connectivity for students who do not have internet  Engage families in the schools' programs of academics  | Coordinate with homeless liaison and use federal funding as well as private donations to help pay for student involvement in activities, food resources and other appropriate needs  Engage families in school activity programs  | Use Counselor<br>Corps Grant to<br>decrease the<br>student/counselor<br>ratio, thereby,<br>increasing contact<br>with students in<br>need | Use Counselor<br>Corps Grant to<br>decrease the<br>student/counselor<br>ratio, thereby,<br>increasing contact<br>with students in<br>need |

|                            | Provide after school tutoring for students in shelter care  Summer programs to help with learning loss.  |   |   |   |
|----------------------------|--|---|---|---|
| Children in Foster<br>Care | Early Literacy Program  Project Inspire, Innovate, Ignite  Provide devices and connectivity for students who do not have internet  Engage foster families in the schools' programs of academics  Summer programs to help with learning loss. | Coordinate the use of federal funds as well as private donations to help pay for student involvement in activities, food resources, and other appropriate needs  Engage foster families in school activity programs | Use Counselor<br>Corps Grant to<br>decrease the<br>student/counselor<br>ratio, thereby,<br>increasing contact<br>with students in<br>need | Use Counselor<br>Corps Grant to<br>decrease the<br>student/counselor<br>ratio, thereby,<br>increasing contact<br>with students in<br>need |
| Migratory Students         | Early Literacy Program  Project Inspire, Innovate, Ignite  Provide devices and connectivity for students who do not have internet  Engage families in the schools' programs of academics  Summer programs to help with learning loss.        | Coordinate the use of federal funds as well as private donations to help pay for student involvement in activities, food resources, and other appropriate needs  Engage families in school activity programs        | Use Counselor Corps Grant to decrease the student/counselor ratio, thereby, increasing contact with students in need                      | Use Counselor Corps Grant to decrease the student/counselor ratio, thereby, increasing contact with students in need                      |